INSTITUTIONAL DEVELOPMENT PLAN (IDP)
(2025-2030)

Shri M.N.Kampani Arts and
Shri A.K.Shah Commerce College-Mangrol

(Affiliated Bhakta Kavi Narsinh Mehta University
and listed under 2(f) and 12(b) of UGC Act)

Managed by

Shree Bharat Saraswati Mandir Sansad – Shardagram

Shapur Road, Ta: Mangrol, Dist: Junagadh (Gujarat)

Date of Submission: 07/01/2026

Department of Higher Education
Government of Gujarat

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3. Executive Summary

3.1 Brief overview of the Institution's current status

- College is Striving to provide Higher education to the youth of area. It is committied to be the cause of empowerment of the rural youths through quality education.

- The college is the only Grant-in-aid co-education college in Mangrol, the costal belt of Gujarat State with the students strength of about 748 students in Arts, Commerce and Computer Science faculty(SF).

- The college is providing quality education since 1988.

- The students are given counselling in career.

3.2 Vision and Mission

VISION

To impart education that enlightens, makes student free and foster within them the quality of global competence with cultural inheritance and ethical values.

MISSION

Mission of the college is to:

- To inspire academic environment for the promotion of quality teaching learning in the college.

- To encourage freedom of educational milieu where in students can flourish and develop.

- Enable rural youths to develop as intellectually alive and socially responsible citizens.

- To collaborate with other stakeholders of higher education for enhancement of student progression.

3.3 Summary of key initiatives in the IDP

- To make sustained efforts for quality education.
- To provide sufficient infrastructure facilities to the students.
- To make provision for employability Skill Training for the students.
- To make provision for computer / IT Literacy Training for students.
- To make provision for value education.

- To prepare the students to face the interviews for getting different jobs.

- To increase the quality of teaching standard including communication skills of the faculty members through training Programme.

4. Institutional Profile

Sr. No.		
1	Year of establishment	15-06-1988
2	Type of Institution	Grant-in-aid
3	Accreditation & affiliations	NAAC accredited- March 2007
4	Programs offered	• B.A. • B.COM. • B.C.A. • P.G.D.C.A.
5	Faculty and Staff Strength	Teaching staff: 10 Non-teaching staff: 02
6	Student demographic	(See table below):

Student details: Year 2025-26

SEM - 1

	OPE	SC	ST	SEBC	EWS	Minoritie	TOTAL
B.A.	2	24	14	67	0	30	137
B.COM	1	2	4	32	0	12	51
B.C.A.	1	9	3	38	0	7	58
P.G.D.C.A	1	3	3	16	0	2	25
							271

SEM - 3

	OPE	SC	ST	SEBC	EWS	Minoritie	TOTAL
B.A.	1	17	13	73	0	10	114
B.COM	2	3	4	41	0	5	55
B.C.A.	4	6	4	37	0	8	59
							228

SEM - 5

	OPE	SC	ST	SEBC	EWS	Minoritie	TOTAL
B.A.	2	34	18	80	0	24	158
B.COM	2	6	1	35	0	4	48
B.C.A.	1	4	3	31	0	4	43
							249

5. SWOC analysis

Strength:

1. Sufficient area of land for future growth an extension of the institution.
2. Eco-friendly campus environment
3. The institution has dedicated teaching and non-teaching staffs
4. Wide variety of students from multi-ethnic domain
5. Achievement in sports and culture
6. A vibrant NSS unit.
7. Accessibility and connectivity of the institution has a location advantage.
8. The teachers are involved in social service and various program in the area.
9. Healthy relationship between teachers and students.
10. Well-equipped library.
11. Effective implementation of the curriculum prescribed by the affiliating university.

- Curricular programmes are conducted as per Academic Calendar.
- Teaching activity is carried out by experienced and qualified teachers.
- Lecture plus modern methods are used.
- Conducive learning environment.
- Discipline has been maintained.
- Moral and value based education.
- Semester system is in practice.
- No case of ragging, sexual harassment student complaint.
- Less drop out ratio

Weakness:

1. Financial limitation
2. As per requirement, the institution has less number of sanctioned posts.
3. Temporary arrangement for teaching and non-teaching activity with contractual/part time engagements.
4. Limited digital infrastructure, need to create smart class, MOOC studio to record online lectures, Skill development lab to provide employability skill

training, etc.

5. Since our college is affiliated under University, we follow the curriculum of the university, not our own curriculum. We would like to offer other courses also which can generate more employability.

6. Less use of modern technology.

7. Library system not fully computerized.

8. Administrative system not fully computerized.

9. Lack of fully equipped class rooms and Hall.

10. Undeveloped sports field and shortage of equipment.

11. Computer Labs need up gradation and modernization.

Opportunity:

1. To provide quality education to rural/urban students. It is one of the important institutions in rural/urban area. We have sufficient land/building for and can introduce UG/PG in different subjects, digital education and other short term courses also. By the proper facilities we can provide better employment to students and develop their spirits to nation-building.

2. Can be the guiding force towards bringing positive change in the society.

3. Suitable ambience for creating a harmonious environment.

4. Potential for research to usefulness in the path of human welfare and development.

5. Potential for extending the program "No Use of Plastics" in rural/urban areas.

6. Library- reading habit to be generated among a wider public.

7. For widening the scope of employment, short term training courses or workshop can be organized. There is greater possibility of networking among the alumni. Potential for extending facilities of competitive examination preparation for rural/urban areas students.

8. Potential to provide IT literacy training to rural/urban students of the area.

9. New skilled courses can be introduced specially short term (Certificate/Diploma)

10. Computer based and English Skill development courses.

11. Infrastructure can be utilized for some extra courses/programs (after noon/evening classes).

12. Possibility of more UGC funding under different schemes.

13. Use of Internet ICT to reach out the global poll of knowledge.

Challenges:

1. **Use of Modern Technology** – Most of our students are belonging to villages and economically backward background, they are not well versed with the modern technology use.
2. **Lack of Transport Facility –** There is insufficient transport facility available.
3. **Campus Recruitment** – Mangrol is a small town having no big industry therefore we cannot arrange for the campus interview except, special arrangement of campus university carried out with the NGOs.
4. **Shortage of Funds –** Due to shortage of funds, College cannot carry out major modernization programs.
5. **Staff Shortage** – We are currently facing the shortage of staff in case of teaching in physical training, commerce and librarian and   non-teaching posts.
6. **Support from stake holders** – Lack of support from the stake holders and society.
7. **Curriculum** – Being an affiliated College, there is no flexibility to adopt new career oriented courses.

6. Vision, Mission, and core Values:

6.1 Revised or reaffirmed vision and mission

Vision:

The vision of Shri M.N.Kampani Arts & Shri A.K. Shah Commerce College – Mangrol to impart education that enlightens, makes student free and foster within them the quality of global competence with cultural inheritance and ethical values.

MISSION

Mission of the college is to:

- To inspire academic environment for the promotion of quality teaching learning in the college.

- To encourage freedom of educational milieu where in students can flourish and develop.

- Enable rural youths to develop as intellectually alive and socially responsible citizens.

- To collaborate with other stakeholders of higher education for enhancement

of student progression.

6.2 Core Institutional Values

- Humanitarian approach allowing fee relaxation to the needy students.
- Achievement in various competitive exams.
- Seasoned Faculties with more than 30 years of teaching experience
- Eco-friendly campus environment
- A vibrant and very energetic NSS Wing
- Accessibility and connectivity of the institution has a location advantage.
- The teachers are actively involved in social service and various out reach programme in the area.
- Healthy relationship between teachers and students.
- Well-equipped library
- Effective implementation of the curriculum prescribed by the BoS of affiliating university.

7. Strategic Goals and Objectives:

- Short term goals (1-2 years)

  - To appoint new teaching and non-teaching staff

  - To encourage go green drive

- Medium-term (3-5)

  - Building new infrastructure

  - Starting competitive exam classes for students

  - Increasing reading facilities

- Long-term goals (5 + years)

8. Key focus areas

- **Academic Excellence**

  - The institution would try to achieve academic excellence by improving quality of education. The college has already emerged as an important centre of learning in higher education in the west zone of Saurashtra region of Gujarat.

- **Research and Innovation**

  - Almost all the faculties of the college are holding Ph.D. degree. Some of them are research supervisors.

  - Faculties are regularly participating in National and International seminars/conferences for upgrading and updating themselves.

  - Some of the faculty members are actively involved in research and publication.

  - The college has innovation club providing many students for student start-up and SSIP.

  - The college has research and development cell for enhancing research and Innovation.

- **Faculty Development**

  - The college prompts the faculties for training programs regularly organized by KCG, Gandhinagar

  - All the faculty members have done successfully necessary orientation and refresher programmes.

  - The faculties are prompted to attended workshops and symposiums for further development.

  - The faculty is regularly sent to FDP (Faculty Development Program) for sharpening their skills and enriching their knowledge.

- **Infrastructure Development**

    - The management of the institution has planning for new infrastructure in the near future.

    - The college is keen to augment the library space and facilities.

    - The college is planning to start indoor games.

- **Industry Collaboration**

    - Under placement camp of the college, the college has fine tunes with many NGO's, industries and shopping malls aiming at students' placement.

- **Student Support and Employability**

    - The college ensures that all the student support facilities are available to the students.

    - Every year students placement camps are organized wherein companies and businessmen are invited for student employability.

    - So many students are regularly couselled for employability and they are taught the soft skills and employability skills.

    - The college organizes workshops for developing employable skills among students.

- **Digital Transformation**

    - The college has gone almost digital in the past years. The pay bill, admission forms on GCAS portal, exam forms, scholarship forms etc are done online.

    - Still digitalization in every department is in planning

- **Sustainability and Green Campus Initiatives**

    - The college has educational grounds rich with abundant trees, plants etc. with impart beautiful healthy and peaceful academic environment.

- **Internationalization   --- N.A. ----**

- **Promotion of Knowledge of India**

    o The college offers courses in Indian Knowledge System at UG level.

    o The college organizes various activities and events aiming at inculcating the Indian Knowledge among the students and stakeholders.

9. Action Plan/Implementation Strategy

Strategic Plan for institutional development based on SWOT analysis

1. The college has established Dr. Babashaheb Ambedkar Open University Centre for making higher education accessible to everyone regardless of age, gender, caste and creed.

2. Building up on our strengths, introduce new courses to make education accessible to more students from rural/nearby areas and less privileged sections of the society.

3. To enhance the quality of courses currently offered but making them more relevant, skill focused and responsive to the demands of the employment industry and to introduce Add on courses to Improve employability of the students.

4. Establish new infrastructure & improve the existing infrastructure.

5. Improve social responsibility and awareness in the students by pushing for more collaborative interaction between agencies working with a social concern.

6. Improving communication with key stakeholders such as parents, alumni, local leaders, industries, etc.,

7. Improving the faculty competency in terms of academic proficiency, communication skills, administrative capacity etc.,

10. Monitoring and Evaluation

- The college has develop monitoring and evaluation (M&E) system for tracking the progress and assessing the performance of the students, programs, projects etc.

- All the necessary committees are set up and the roles and responsibilities are assigned to the nodals.

- For consistent evaluation, class test, assignments, internship, exams etc are monitored and conducted.

- The faculty is also trained from time to time for academic and administrative excellence.

11. Risk Management

- **Funding risk:**

  - The institute receives almost all grants from the government. So there is no lack of funding for any activity.

- Human Resource risk:

  - The college has no risk of staff. Workload is prepared regularly and adequate staff is provided by the government and management .

- Technological risk:

  - The college has been developing digital infrastructure from time to time to meet with the modern needs of the student progress and effective management.

12. Budget and Financial Plan

The college receives government KCG grant for various heads:

Below is the details of the grants planned/received in the year 2025-26

Sr.No.	Grant details	Grant Received amount Rs.	
1	Udisha Placement grant	37500/-	
2	Cyber security grant (KAWACH)	130000/-	
3	Innovation Club grant	80000/-	
4	Finishing School grant	511000/-	
5	DEDF	250000	

The financial plan of the institute is prepared and implemented from time to time.